

**State Courts System
Proposed Inspector General SMART Goals**

Performance Goals during review period:

1. Assist management in maintaining effective controls by evaluating their effectiveness and efficiency and by promoting continuous improvement.
2. Prepare work programs designed to sufficiently achieve the engagement objectives.
3. Identify, analyze, evaluate and record sufficient information to achieve the engagement objectives. Conclusions and engagement results should be based on appropriate analyses and evaluations. Prepare work papers that meet the IIA Professional Practices Framework and OIG Policies and Procedures.
4. Communication of engagement results should be accurate, objective, clear, concise, constructive, complete and timely. Contribute to the positive image of the office through all interactions with court personnel.
5. A minimum of three audit assignments should be completed within the year. Budgeted hours should not be exceeded unless there are extenuating circumstances. Demonstrate a sense of urgency in completing assignments. Follow-up on unresolved findings should be completed timely.