

## **Agency- wide survey to assess the ethical environment:**

Ethics deals with human conduct in relation to what is good and bad, right and wrong. It is the application of values to decision making. These values include honesty, fairness, responsibility, respect and compassion.

Ethical behavior refers to how an organization ensures that its decisions, actions, and interactions conform to the organization's moral and professional principles of conduct.

Please read the following statements about the ethical climate and structure in your agency and select the most appropriate response based on your personal experience.

1. My agency's senior management models and promotes ethical behavior.

Strongly agree  
 Agree  
 Disagree  
 Strongly disagree  
 Don't know or no opinion

2. My supervisor models and promotes ethical behavior.

Strongly agree  
 Agree  
 Disagree  
 Strongly disagree  
 Don't know or no opinion

3. My coworkers model and promote ethical behavior.

Strongly agree  
 Agree  
 Disagree  
 Strongly disagree  
 Don't know or no opinion

4. I know how to report suspected unethical behavior and fraud within my agency.

Yes       No

5. I have received ethics training provided by my agency (choose the appropriate time period):

- Within the last year
- In the last one to three years
- In the last three to five years
- More than five years ago
- Never

6. I have been adequately trained by my agency to know what constitutes ethical and unethical behavior.

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Don't know or no opinion

7. My agency has written ethical guidance, such as a code of conduct, policy and/or other guidelines

- Yes
- No
- Don't know or no opinion

8. The agency's ethical guidance, including code of conduct, policy and/or other guidelines, is clear and comprehensive.

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Don't know or no opinion

9. I believe my agency has made clear my ethical responsibilities.

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Don't know or no opinion

10. Unethical conduct is appropriately handled by management in my agency.

- Strongly agree
- Agree
- Disagree
- Strongly disagree
- Don't know or no opinion

Please use the space below to add any comments you wish to offer.

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